



KWAZULU-NATAL PROVINCE

COOPERATIVE GOVERNANCE AND
TRADITIONAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

KWAZULU-NATAL PROVINCIAL INITIATION COORDINATING COMMITTEE

Private Bag X9078, PIETERMARITZBURG, 3200

Wadley House Building, 115 Jabu Ndlovu Street, Pietermaritzburg, 3200

Tel: 033 897 5707 Fax: 033 897 5615

PROGRAMME

MEETING	CUSTOMARY INITIATION AWARENESS CAMPAIGN
DATE	SATURDAY, 28 FEBRUARY 2026
TIME	10:00
VENUE	BATLOKWA-MOLEFE TAC
PROGRAMME	MS BN ZUNGU
DIRECTOR	

ITEM	RESPONSIBILITY
1) OPENING	
1.1) NATIONAL ANTHEM 1.2) THAPELO 1.3) PRAYER	
2) WELCOMING & APOLOGIES	CHAIRPERSON: Provincial Initiation Coordinating Committee, <i>INKOSI</i> PBN MOLEFE
3) INTRODUCTION OF THE DIGNITARIES	MS KTB NDLOVU
4) PURPOSE OF THE DAY	CHAIRPERSON: Provincial Initiation Coordinating Committee, <i>INKOSI</i> PBN MOLEFE
5. CALL FOR APPLICATIONS: 2026 WINTER INITIATION SEASON	MR SMD NGCOBO
6. MESSAGES OF SUPPORT	
6.1) DEPARTMENT OF HEALTH 6.2) SOUTH AFRICAN POLICE SERVICES 6.3) DEPARTMENT OF EDUCATION 6.4) DEPARTMENT OF SOCIAL DEVELOPMENT SERVICES 6.5) NQUTHU LOCAL MUNICIPALITY 6.6) KZN: PROVINCIAL HOUSE OF TRADITIONAL & KHOI-SAN LEADERS	MR K DLAMINI MR CPS LUSHABA MR P DUBE MR MB MANQELE CHAIRPERSON: Provincial House of Traditional & Khoi-San Leaders; <i>INKOSI</i> RS SHINGA
7. ENTERTAINMENT	
8. KEY-NOTE ADDRESS	CHAIRPERSON: National Initiation Oversight Committee, <i>IKOSI</i> VW MAHLANGU
9. VOTE OF THANKS	CHAIRPERSON: Provincial Initiation Coordinating Committee, <i>INKOSI</i> PBN MOLEFE



Contract: S.004-005-2020/1R

Isandlwana Roads Upgrades- Package 1 [Upgrade of Provincial Road P372]

Project Liaison Committee meeting 4

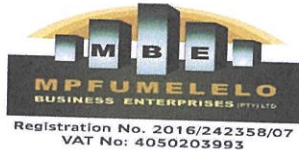
Date: 06 March 2026

Venue: Mpumelelo Business Enterprises Site Office (Isandlwana)

Time: 11h00

AGENDA

NO	ITEM	ACTION
1.	Opening and welcome	Chairperson (SANRAL Project Manager)
2.	Attendance, Apologies and Quorum	ALL
3.	Purpose of the meeting	Chairperson (SANRAL Project Manager)
4.	Matters Arising and Adoption of Agenda	ALL
5.	Discussions	
	5.1. Project Progress on Site	Contractor
	5.2. TE Subcontractors Progress Update.	Contractor
	5.3. PLO Presentation	PLO
6.	General	ALL
7.	Closing	ALL



PLO REPORT

Contract Number	S.004-005-2020/1R
Reporting Period	MARCH 2026
Engineers	Imbawula Civil Projects
Contractor	Mpfumelelo Business Enterprise (PTY) LTD

NUMBER OF LOCAL LABOURS

Designated group	
Female Students	04
Male Students	03
Female students with disability	01
Male students with disability	0
Female Youth	19
Male Youth	24
Female with disability	0
Male with disability	02
Adult Female	22
Adult Male	15
Military veteran	0
Total Number of Female	46
Total Number of Male	43
Total employed	89



Contract: S.004-005-2020/1R

Isandlwana Roads Upgrades- Package 1 [Upgrade of Provincial Road P372]

Project Liaison Committee meeting 5

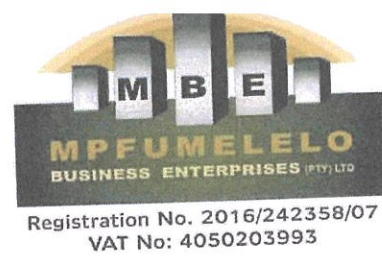
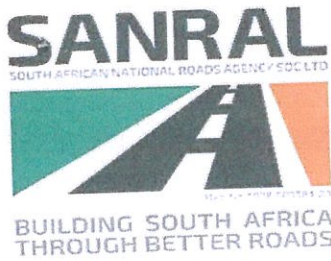
Date: 13 March 2026

Venue: ZERO DB

Time: 11h00

AGENDA

NO	ITEM	ACTION
1.	Opening and welcome	Chairperson (SANRAL Project Manager)
2.	Attendance, Apologies and Quorum	ALL
3.	Purpose of the meeting	Chairperson (SANRAL Project Manager)
4.	Previous Minutes	Chairperson (SANRAL Project Manager)
5.	Matters Arising and Adoption of Agenda	ALL
6.	Discussions 5.1. TE Subcontractors Progress (i) Packages to be endorsed <ul style="list-style-type: none"> • WP 04 Culverts • RFQ 03 Plant hire • RFQ 05 Fuel Supply 	Contractor
7.	General	ALL
8.	Closing	ALL



SANRAL: EASTERN REGION

P.O Box 100410
 Scottsville
 Pietermaritzburg
 3209, South Africa
 TEL: 033-392 8100
 FAX: 033-386 3365

IMBAWULA CIVIL PROJECTS

1463 Tienie Street
 Andeon A/H
 Pretoria West
 0183
 TEL: 012 372 3708
 FAX: 086 750 4292

MPFUMELELO BUSINESS ENTERPRISES

21 Norwin Rd
 Kingsview
 White River
 1240
 TEL: 010 109 0943
 FAX:

PROJECT LIAISON COMMITTEE (PLC) MEETING NUMBER 3

CLIENT SOUTH AFRICAN NATIONAL ROADS AGENCY SOC LIMITED
PROJECT DESCRIPTION ISANDLWANA ROADS UPGRADE – PACKAGE 1 [UPGRADE OF PROVINCIAL ROAD P372]
CONTRACT NO. SANRAL S.004-005-2020/1R

SUMMARY OF CONTRACT DETAILS

Commencement Date	30 January 2025
Contract Period	24 Months
Mobilisation Period	03 Months
Contract Completion Date	30 January 2027
Estimated Completion Date	30 January 2027
Consulting Engineer	Imbawula Civil Projects (Pty) Ltd
Contractor	Mpfumelelo Business Enterprise (Pty) Ltd
Date of Meeting	15 January 2026 @ 11h00
Venue	MBE Site Office, Isandlwana

	<table border="1"> <tr> <td>Hlengiwe Radebe</td> <td>Department of Employment and Labour</td> <td>PLC Member</td> <td>HR</td> </tr> <tr> <td>Phumlani Nkwanyana</td> <td>Military Veterans</td> <td>PLC Member</td> <td>PN</td> </tr> </table>	Hlengiwe Radebe	Department of Employment and Labour	PLC Member	HR	Phumlani Nkwanyana	Military Veterans	PLC Member	PN	
Hlengiwe Radebe	Department of Employment and Labour	PLC Member	HR							
Phumlani Nkwanyana	Military Veterans	PLC Member	PN							
3	<p><u>DISTRIBUTION OF MINUTES</u> The minutes of the previous meeting were presented and distributed .</p>									
4.	<p>OPENING AND WELCOME AC opened and welcomed everyone in attendance. He read the declarations, and there were no declarations from anyone.</p>									
5 5.1	<p>DISCUSSIONS PROJECT PROGRESS ON SITE PT reported that physical progress on site is at 31%, while the time lapsed is 45%. He presented site photographs showing current activities, including site barricading, the processing of subbase layers, and the construction of temporary bypasses. AC noted that the 31% progress indicates the contractor is behind schedule. CM acknowledged this concern and stated that a catch-up plan has been developed to ensure the work is completed on time.</p> <p>In response to an enquiry from SX regarding the catch-up plan, CM explained that because much of the remaining work involves Targeted Enterprises (TE), the team will focus on the immediate appointment of these subcontractors to start site activities as soon as possible. He added that specific works at Chainage 0km (K-Section) will be handled by these subcontractors. CM also noted that the project delays were largely caused by the heavy rainy season last year. AC requested that this catch-up plan be shared with the PLC group and mentioned that the upcoming work packages for advertisement would be presented.</p> <p>CM informed the committee that a new team member, Siyanda Khumalo, has been appointed to assist in fast-tracking the procurement of TE packages. He will work with Paseka Tau in presenting future progress reports. AK requested that PLC meeting presentations be shared before the meeting dates so that members can follow the discussions, take accurate notes, and ask relevant questions. NB supported this request, noting that having printouts helps when providing updates during tribal meetings. PT also spoke in support of this suggestion.</p> <p>Finally, AC asked for the exact location of current site activities. FS clarified that work is taking place at Ngedla, Ncepheni, and the K-Section, where the team is focusing on road rideability. RM added that when the site reopened in January, conditions were poor due to the weather. As a result, the contractor is currently busy with remedial work to ensure the road is in a drivable condition for the public.</p>									
5.2	<p>Contract Participation Goal CPG FEEDBACK REPORT PT provided an update on the CPG, noting that R4 million (8% of the target) has been spent on Targeted Labour to date. Other targets include 30% for Targeted Enterprises (TE) and a minimum of 1% for Youth. Previously issued work packages</p>									

5.3	<p>PLO PRESENTATION</p> <p>The PLO submitted a report stating that 73 general labourers are currently employed on the project, consisting of 36 females and 37 males. The report highlighted a significant challenge regarding local students who require in-service training placements. It was noted that there is an urgent need to address these requests to support local students in completing their practical qualifications.</p>	
6.	<p>GENERAL</p> <p>SX requested the total number of individuals who will require accreditation tags for the upcoming Isandlwana commemoration.</p> <p>Additionally, a request was made to ensure that the P372 road is maintained in a good condition in preparation for the ceremony. It was noted that this road will be the primary route used during the event, making its maintenance a priority for the project team.</p>	

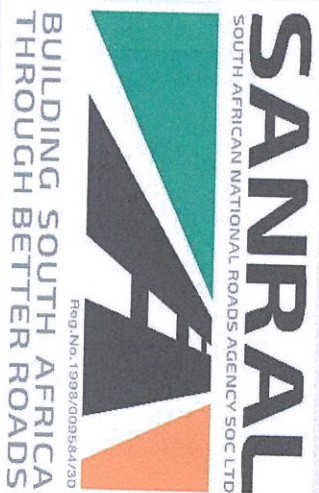
APPROVAL OF MINUTES FOR PLC MEETING NO 3

"SIGNED AS CORRECT ON THIS _____ DAY OF _____ 2026

PLC REPRESENTATIVE

MPFUMELELO BUSINESS ENTERPRISE

IMBAWULA CIVIL PROJECTS



PROJECT SANRAL S.004-005-2020/1R

ISANDLWANA ROADS UPGRADE – PACKAGE 1

[UPGRADE OF PROVINCIAL ROAD P372] – PACKAGE 1

PLC MEETING PRESENTATION

06 FEBRUARY 2026

11:00

Introduction



SANRAL

- Mr Ayanda Chagwe SANRAL Project Manager

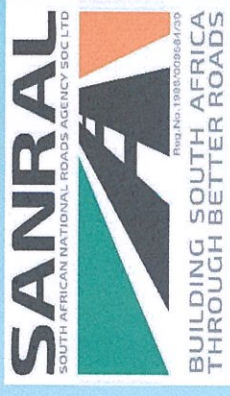
ENGINEER – IMBAWULA CIVIL PROJECTS

- Mr Thami Tom Project Engineer

CONTRACTOR – MPFUMELELO BUSINESS ENTERPRISE

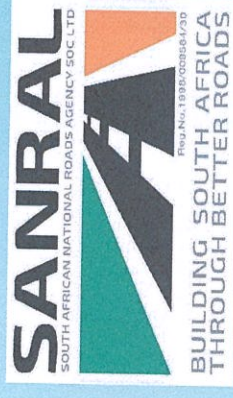
- Mr James Muindisi Project Director
- Mr Doddy Kasonga Contracts Manager
- Mr Clement Meselane Construction Manager

Project Timeline



- ❖ **Tender Advertisement:** 25 October 2024
- ❖ **Closing Date:** 11 November 2024
- ❖ **Commencement Date (Mobilisation Period Begins):**
31 January 2025
- ❖ **Expected Completion Date:** 31 January 2027

Status of Project



Physical Progress: 30%

Time Elapsed: 55%

Project Expenditure : 16%

Progress Photos



Progress Photos

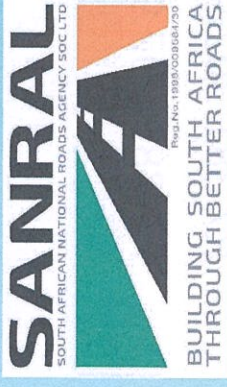
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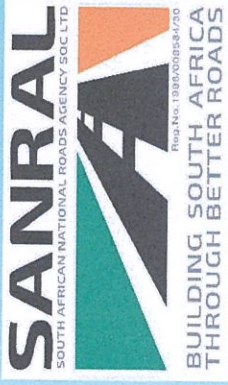


Management & Compliance



- **Quality**
 - ❖ QCP and SOPs Plan in place
 - ❖ Testing by independent Labs
- **Stakeholder and Community Liaison**
 - ❖ PLC in place
 - ❖ TE Management in place
- **Management of the Environment**
 - ❖ The contractor will be responsible for construction according to an Environmental Management Plan in terms of the Contract Specifications. EMP external audits done monthly(Q-Point)
- **Health and Safety Obligations**
 - ❖ The contractor will be responsible for conducting his work in accordance with the general OHS requirements stated in the Contract Specifications. OHS external audits done monthly(Limcus Trading)

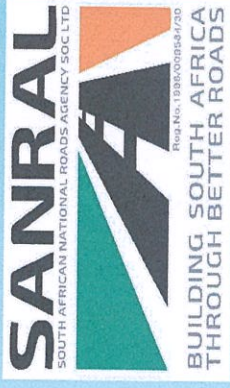
Scopes of Work Targeted Enterprise



No	Type of Work Package	EME or QSE	TE Amount	% of CPG Value	Proposed CIDB Grading	Tender Value Limit	Proposed No. of Work Packages	Proposed TE Targeted Group Amount					Min (TE)
								Black Youth	Black Woman	Black Military Veterans	Black Disabled	Black 1 & 2 CE	
TE Subcontractors													
1	Kerbs Work	EME	R 124 800.00	1.35%	1 & 2	R 130 000.00	10	✓	✓	✓	✓	R 1 248 000.00	
2	Side V-Drains	EME	R 338 915.91	4.04%	1 & 2	R 450 000.00	11	✓	✓	✓			R 3 728 075.00
3	Culverts and wingwalls	EME	R 1 392 434.50	15.09%	3 & 4	R 1 500 000.00	10	✓	✓	✓			R 13 924 345.00
4	Road Signs	EME	R 393 434.64	2.98%	1 & 2	R 450 000.00	7	✓	✓	✓			R 2 754 042.50
5	Guardrail installation	EME	R 1 263 326.10	6.85%	3 & 4	R 1 500 000.00	5	✓	✓	✓			R 6 316 630.50
6	Landscaping	EME	R 120 062.50	0.52%	1 & 2	R 130 000.00	4	✓	✓	✓		R 480 250.00	
7	Road Marking	EME	R 1 445 670.00	3.13%	3 & 4	R 1 500 000.00	2	✓	✓	✓		R 192 312.50	R 2 891 340.00
8	Stone Pitching	EME	R 96 156.25	0.21%	1 & 2	R 130 000.00	4	✓	✓	✓			
9	Earthwork/Cut to spoil	EME	R 1 500 000.00	4.88%	3,4 & 5	R 1 500 000.00	3	✓	✓	✓			R 4 500 000.00
Earthwork/Roadbed, lower selected													
10	Construction	EME	R 1 500 000.00	4.88%	3,4 & 5	R 1 500 000.00	2	✓	✓				R 4 500 000.00
11	Prime coat & surfacing	EME	R 1 359 500.00	10.31%	4 & 5	R 1 500 000.00	11	✓	✓				R 9 516 500.00
12	Concrete Pavement Layer	EME	R 450 000.00	5.85%	1 & 2	R 450 000.00	12	✓	✓				R 5 400 000.00
TE Service providers													
1	Security Services	EME	R 1 500 000.00	1.63%	3,4 & 5	R 1 500 000.00	1	✓	✓	✓			R 1 500 000.00
2	Toilets services	EME	R 126 000.00	0.27%	1 & 2	R 130 000.00	2	✓	✓	✓		R 252 000.00	
3	10 m3 Tipper Trucks	EME	R 1 237 500.00	5.36%	3,4 & 5	R 1 500 000.00	4	✓	✓	✓			R 4 950 000.00
4	Excavators	EME	R 990 000.00	4.29%	3 & 4	R 1 500 000.00	4	✓	✓	✓			R 3 960 000.00
5	Water Trucks	EME	R 1 237 500.00	5.36%	3 & 4	R 1 500 000.00	4	✓	✓	✓			R 4 950 000.00
6	Diesel procurement	QSE	R 14 312 813.80	15.51%	5 & 6	R 1 500 000.00	1	✓	✓				R 14 312 813.80
7	Construction Materials	QSE	R 6 891 840.00	7.47%	5 & 6	R 1 500 000.00	1	✓	✓				R 6 891 840.00
Total TE Subcontractor												R 55 451 495.50	
Total TE Service providers												R 36 816 653.80	
Total												R 92 268 149.30	
Min (TE) CPG Target Amount (Excl. VAT)												R 92 266 287.00	

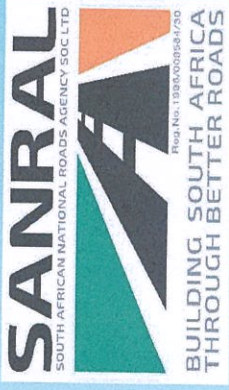
CPG Target Amount (Excl. VAT)

CPG Work Package to be endorsed



ITEM NO.	ITEM OF WORK	AWARD DATE	PACKAGE	Non & CIDB REQUIREMENT
3	Culverts	To be endorsed by PLC	WP04	3CE
5	Plant Hire	To be endorsed by PLC	RFQ03	Plant Schedule
6	Fuel Supply	To be endorsed by PLC	RFQ05	Permit Storage /Wholesale License
7	Security Services	To be endorsed by PLC	RFQ01	PSIRA registration

CPG Work Package to be issued



Stretch 5 Km - Grade 5-5

ITEM NO.	ITEM OF WORK	
1	Earthwork Subcontractors	5CE - 6CE

Targeted Enterprise Procurement Process

- Identify scopes of work for targeted enterprise
- Setup Target Enterprise Database using the following channels:
 - Construction Industry Development Board (CIDB) contractor database.
 - National Treasury's Central Supplier Database (CSD)
 - Other sources (PLC, PMT, etc)
- Workshop Companies on database in preparation for tenders
- Advertise scopes of work
- Tender briefing meetings
- Evaluate submissions
- Award scope of work

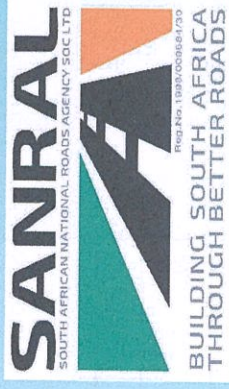
Targeted Labour

Targeted Labour 121
Actual to date 86

Target vs Achievement Labour

Description of CPG Category	CPG Target as per Contract		CPP Planned Achievement		CPP Acc, Actual Expenditure Achieved			% Expenditure To Date
	Min. Target 8% as per Contract (Excl. VAT)	Target Amount	Min. Allocated % as per Market Analyses (Excl. VAT)	Expected Amount	Oct-25	Nov-25	Dec-25	
Targeted Labour (TL)	Min. 8% of Final Contract Value	R 24 604 343.20		R 24 604 343.20	R 2 599 776.00	R 3 244 212.00	R 3 607 740.00	15%
Youth	Min. 30% of the targeted labour Value	R 7 381 302.96	30%	R 7 381 302.96	R 765 153.00	R 971 014.50	R 1 087 141.50	15%
Women	Min. 30% of the targeted labour Value	R 7 381 302.96	30%	R 7 381 302.96	R 1 258 119.00	R 1 571 386.50	R 1 748 101.50	24%
Disabled	Min. 0.5% of the targeted labour Value	R 123 021.72	1%	R 123 021.72	R 54 621.00	R 72 522.00	R 82 620.00	67%
persons who are military veterans	Min. 1.5% of the targeted labour Value	R 369 065.15	1.5%	R 369 065.15	R -	R -	R -	0%
Other	Min. 38% of the targeted labour Value	R 9 349 650.42	38%	R 9 349 650.42	R 521 883.00	R 629 289.00	R 689 877.00	7%

CONTRACT SKILLS DEVELOPMENT GOAL (CSDG)

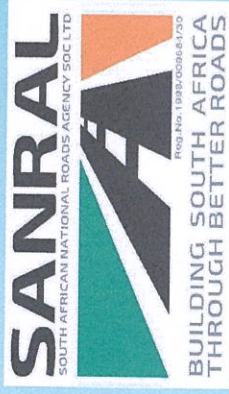


A provisional amount of R30.7 million has been reserved to cover the costs associated with:

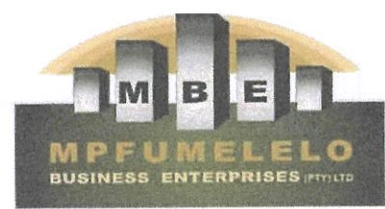
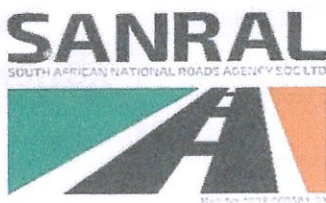
- Accredited training providers
- Logbook printing and management
- PPE and training kits
- Skills assessments and certification
- Administration and monitoring costs
- Payment of stipends to students during training
- Sponsorship for local youth to attend TVET colleges (tuition, materials, and transport support)

* Detailed Breakdown is attached in the CPG Plan Document

CONTRACT SKILLS DEVELOPMENT GOAL (CSDG)



CSDG Methods	No of Student acquired	Expenditure to date
Method 1 (Workplace Training)	11	R243 698.00
Method 2 (TVET/ College Candidates)	6	R192 000.00
Method 3 (University /University Of Technology candidates)	3	R120 000.00
Method 4 (Workplace Training towards Professional registrations)	0	
Total	20	R555 698.00
Target		R1 360 000.00
Outstanding to be achieved		R1 304 302.00



Registration No. 2016/242358/07
VAT No: 4050203993

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21 Norwin Rd
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TEL: 010 109 0943
FAX:

PROJECT LIAISON COMMITTEE (PLC) MEETING NUMBER 4

CLIENT	SOUTH AFRICAN NATIONAL ROADS AGENCY SOC LIMITED
PROJECT DESCRIPTION	ISANDLWANA ROADS UPGRADE – PACKAGE 1 [UPGRADE OF PROVINCIAL ROAD P372]
CONTRACT NO.	SANRAL S.004-005-2020/1R

SUMMARY OF CONTRACT DETAILS

Commencement Date	30 January 2025
Contract Period	24 Months
Mobilisation Period	03 Months
Contract Completion Date	30 January 2027
Estimated Completion Date	30 January 2027
Consulting Engineer	Imbawula Civil Projects (Pty) Ltd
Contractor	Mpfumelelo Business Enterprise (Pty) Ltd
Date of Meeting	06 March 2026 @ 11h00
Venue	MBE Site Office, Isandlwana

	<table border="1"> <tr> <td>Siyanda Khumalo</td> <td>MDG</td> <td>TE Procurement Coordinator</td> <td>SK</td> </tr> <tr> <td>Phumlani Nkwanyana</td> <td>Military Veterans</td> <td>PLC Member</td> <td>PN</td> </tr> </table>	Siyanda Khumalo	MDG	TE Procurement Coordinator	SK	Phumlani Nkwanyana	Military Veterans	PLC Member	PN	
Siyanda Khumalo	MDG	TE Procurement Coordinator	SK							
Phumlani Nkwanyana	Military Veterans	PLC Member	PN							
3	<p>DISTRIBUTION OF MINUTES Distribution of minutes of the previous meeting took place for the meeting</p>									
4.	<p>OPENING AND WELCOME AC opened and welcomed everyone in attendance. He read the declarations, and there were no declarations from anyone.</p>									
5 5.1	<p>DISCUSSIONS PROJECT PROGRESS ON SITE</p> <p>PT presented progress Report, noting that physical progress is currently recorded at 30% against a time elapsed of 55%. Regarding the scope of works, it was confirmed that the surfacing design utilizes a 19 mm Cape seal, with asphalt application designated for all junctions and a base layer of NME. Earthworks operations are proceeding with cut-and-fill, installation of concrete walkways, Figure 6 kerbs, and stormwater drainage infrastructure comprising 900 mm and 1,200 mm diameter culvert pipes. Additionally, the scope encompasses the refurbishment of the Isandlwana Heritage site.</p> <p>Ongoing site activities comprise the preparation of a trial section for the NME layer and the establishment of road deviations. PT emphasized that all new pipe culverts maintain a minimum diameter of 600 mm as a proactive maintenance intervention, facilitating more efficient clearance of potential blockages.</p> <p>AC requested improvement in the physical progress on-site, noting that the project has only advanced from 28% in January to 30% as of March. Following this observation, NB noted that this marginal 2% increment suggests the Contractor may be encountering operational challenges. NB formally requested that the PLC be apprised of any such constraints affecting performance.</p> <p>MM seconded with NB, emphasizing that any existing challenges must be identified and addressed promptly to avoid further delays. Furthermore, MM advised that the Contractor should maximize current production rates while environmental conditions remain favourable. He noted that accelerating activities during the current dry window is critical to ensuring significant progress is achieved before the onset of the rainy season, which may disturb site operations</p>									

following meeting should only be held once all remaining packages are ready for collective endorsement and M seconded this proposal.

PT presented that the next work package to be Issued is for Earthworks, specifically designated for Grade 5 and Grade 6 contractors. This package covers a 5 km stretch and involves a high scope of works. PT noted that the full details of this package will be shared with the PLC group later today.

On Targeted Labour, the total count to date is 89, which includes 10 new labourers recruited from the Nkosi Molefe area. For CSD, a total of R30.7 million has been reserved for skills development and training. PT explained that Method 1 will be utilized, which focuses on training unskilled individuals, through this method, participants will gain practical experience through on-site work to develop their skills. Upon completion, they will earn accredited certificates recognized by the SETA

SS enquired about the specific recruitment targets for persons with disabilities and the minimum number required to be represented on-site. Additionally, SS requested clarification regarding the current labour count of 89. He asked if this total includes the two individuals with disabilities who were previously mentioned as being employed, or if those individuals are separate from the current recruitment figures responded that the minimum Targeted Labour percentage for persons with disabilities has already been achieved. However, he noted that as the project progresses, additional recruitment will continue. To ensure that this group remains accessible for future opportunities, M suggested the establishment of a database. He proposed that this database be compiled from the three Traditional Councils for use by the PLO and PLC members for the recruitment process.

It was discussed that there is a need for Traditional Council representatives on the PLC to assist directly in the recruitment process to ensure transparency and prevent grievances. This follows recent contradictions and misunderstandings regarding the involvement of the Molefe people. It was clarified that the recruitment of 10 Individuals from the Nkosi Molefe area was a strategic intervention to minimize the risk of industrial action during material collection within the area, despite these potential strikes were reported in other sections due to further misunderstandings of the recruitment process. However, the situation was successfully managed, and order has been restored.

SX responded to the concerns regarding the recruitment of the Molefe individuals. He clarified that the Contractor identified material source within the Molefe area. To secure access to this material and mitigate the risk of local conflict, it was necessary to recruit residents from the Nkosi Molefe area to work specifically on that land.

A concern was raised regarding a rumour that 20 individuals had been recruited, which contradicts the previous agreement of recruiting three general workers for Nkosi Ngobese also for Nkosi Mazibuko. HR requested that the PLO share the recruitment database pertaining to the previous

APPROVAL OF MINUTES FOR PLC MEETING NO 4

"SIGNED AS CORRECT ON THIS _____ DAY OF _____ 2026"

PLC REPRESENTATIVE

MPFUMELELO BUSINESS ENTERPRISE

IMBAWULA CIVIL PROJECTS



KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA



UMKHOSI WASESANDLWANA – ISETHULO SOKWAZISA



ISENDLALELO

Isikhumbuzo seMpi yaseSandlwana singukukhombisa ukunqoba kwebutho likaZulu ngenkathi libhekene namaNgisi ayengamakoloni ngaleso sikhathi. Isandlwana sisalokhu sisemqoka kuzo zonke izizukulwane njengalokhu sigcizelela indaba yokubaluleka kwamagugu, udaba lomhlaba, ukuzimisela kanye nesibindi. UHulumeni weSifundazwe iKwaZulu-Natali sewuhlonze iMpi yaseSandlwana yaba ngenye yezinkundla yokuqhakambisa ukubuyisana kanye nokuhlalisana ngokuthula komphakathi.



IMININGWANE YOMGIMBI

Isiqubulo:

Isiqubulo seNyanga Yamagugu: “Sibheka ngamehlo Amasha iZikhungo Zamagugu ethu kule nkathi entsha eNingizimu Afrika ngokusingatha uMkhosi WaseSandlwana.”

Imiyalezongqangi:

Ukuqhakambisa ukuhlalisana ngokuthula nokumbana komphakathi. Ukugxilisa ukuzigqaja ngamagugu, ukuzazi kanye nokwakiwa kwesizwe.



UHLELO

- Lona ngumcimbi wezinsuku ezinhlanu ozoqala ngokugcinwa kwesiko lokubika iSikhumbuzo seMpi yaseSandlwana, eNkandla (edlinzeni leNkosi uCetshwayo) ngaphansi kukaMasipala Wesifunda i-King Cetshwayo.
- Uhlelo luyiqhubeka Ondini Museum, Olundi (kuMasipala Wesifunda i-Zululand). Ongangezwe Lakhe uyogcina isiko lokuhlaba inkomo bese ekhulula ibutho ukuba liye eSandlwana.
- Entabeni yaseSandlwana, eNquthu (kuMasipala Wesifunda uMzinyathi) kuzoqhutshwa khona uhlelo lokuhlumelelisa izimilo kanti ibutho lizobe lifundela ukulingisa impi okuyingxenye yohlelo lomcimbi.
- Ngosuku lomkhosi, kuyobe sekuqhutshwa uhlelo lomcimbi olusemthethweni olubandakanya ukulingisa impi kanye nezinkulumo ezizokwethulwa nguNdunankulu kanye neSilo.



INHLOSONGOJANGI

- Ukuqhakambisa ukuhlalisana ngokuthula komphakathi obamba iqhaza kulo mkhosi.
- Ukugxilisa ukuzigqaja ngokubuzwe kanye nokwakiwa kwesizwe ukuze kuzuzwe amagugu ngokufanayo
- Ukuhlinzeka ngezinhlelo zezemfundo yezamasiko kugxilwe ikakhulu kumkhuleko namahubo okuyilawa (*Ayeza amaNgwane ekuseni, Akashongo njalo okaNdaba kanye nelithi Wena oKwanodwengu*) ngenhloso yokugubha amagugu nokuzigqaja kwesizwe.



ABABAMBIGHAZA ABAMQOKA

UMnyango Wezokuthutha

- Ukuhlinzeka ngezokuthutha ezifanele kanye nezinsiza zezokuphepha emgwaqeni
- Ukuhlolwa kwazo zonke izingqola zokuthutha
- Uhlinzeka ngamaphoyisa omgwaqo azobe ebonakala ezindaweni ezisemqoka ngenhloso yokuqinisekisa ukuphepha emgwaqeni kubo bonke abazobe behambele lo mcimbi
- Uhlinzeka ngemizila enemigqa ehhadlazelayo emgwaqeni eqaphelisa abashayeli (rumble strips)
- Ukuhlinzeka ngezimpawu zomgwaqo
- Ukulungisa umgwaqo ophikelele endaweni okuzobanjelwa kuyo umkhosi uphinde uhlinzeke ngezimpawu zokwexwayisa



ITHIMBA ELIBHEKELE INQUBO EZOLANDELWA EMCIMBINI

- Uhlul ezimanywa ezizohambela uMkhosi luzohlanganiswa ngokubambisana neHhovisi likaNdunankulu, u-COGTA kanye neNdlunkulu
- Imisebenzi eqondene naleli thimba izohlinzekwa ngabasebenzi beHhovisi likaNdunankulu, abakwa-COGTA kanye naboMnyango Wezemidlalo, Ezobuciko Namasiko
- Azikakhishwa izimemo



IMHLOMULO YEZOJMNQTHO

- Intsha engasebenzi izoqashwa ibe ngamamashali abhekele ezokuphepha
- Abadayisi bendawo bazohlomula ngemakethe yokudayisa yamahhala elethwa yilo mkhosi
- Kuzoba nendawo ezobe ilungiselwe ukukhangisa lapho kuzobukiswa khona ezobuciko kanye nemisebenzi yezandla, kule ndawo abadayisi bazothola ithuba lokubukisa ngemisebenzi yabo yobuciko baphinde badayisele umphakathi kanti abanye bathola ama-oda okumele bawalethe ngisho sekudlule umkhosi;



KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

Inspiring New Hope

SIYABONGA

Assessment Rating Calculator

Performance Plan and Assessment of the IGR Officer - Nquthu Local Municipality

Name: Mkhambeni Dennis P
 Date: 2023.07.01 to 2023.06.30
 Cycle:

Date of Assessment:

KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	ANNUAL TARGET	QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4		REASON FOR UNDERACHIEVEMENT	CORRECTIVE MEASURE	Weight	Rating	Score	CCR	Weight	Rating	Score
			TARGET	ACTUAL	TARGET	ACTUAL	TARGET	ACTUAL	TARGET	ACTUAL									
Coordinator processes and procedures associated with the planning, monitoring, administration and reporting on, application, intervention and	Implementing all Intergovernmental Relations Framework Act	100%	100%		100%		100%		100%				9%		0.00	CCR management	9%		0.00
	Establishing intergovernmental relations forums and compiling terms of reference.	10	10		10		10		10				9%		0.00	Programme and Project Management	9%		0.00
	Engaging with the various stakeholders in setting up meetings and other consultative processes to foster understanding of intergovernmental relations and clarity in various roles and	4	1		1		1		1				9%		0.00	Financial Management	9%		0.00
	Examining the applicability of the planning processes to the agreed Intergovernmental Relations Framework.	100%	100%		100%		100%		100%				8%		0.00	Change Leadership	8%		0.00
	Drafting relevant procedures policies systems addressing internal procedures implementation protocol declaration of intergovernmental disputes assistance by the MEC and judicial proceedings.	1											8%		0.00	Governance Leadership	8%		0.00
	Assessing and identifying sources of funding to support Intergovernmental Relations programmes and initiatives	4	1		1		1		1				8%		0.00	Moral Competency	8%		0.00
	Participating in various meetings (internal and external forums) and provide comments opinions on matters affecting or concerning the functionality.	10	10		10		10		10				8%		0.00	Planning and Organising	8%		0.00
	Responding through the collection of factual information and or conducting the necessary investigation research to enquire and concerns on intergovernmental relations disjuncture from the general public, Councilors, government departments, etc.	Daily	Daily		Daily		Daily		Daily				8%		0.00	Analysis and Innovation	8%		0.00



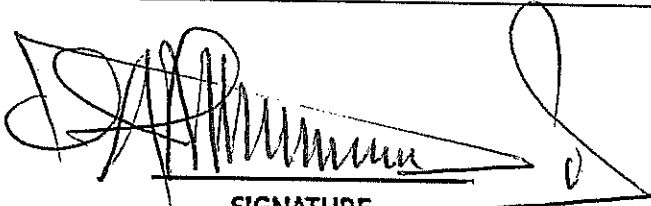
MOLEFE TRADITIONAL AUTHORITY
MOKGATLO WA SETJHABA SAHA MOLEFE
UMKHANDLU WOMDABU WAKWAMOLEFE
PO Box 222, Nquthu, 3135
khumaloaeron@gmail.com

Enquiries: Miss AD Molefe on 063 625 7700 / Mr AS Khumalo on 071 218 6205

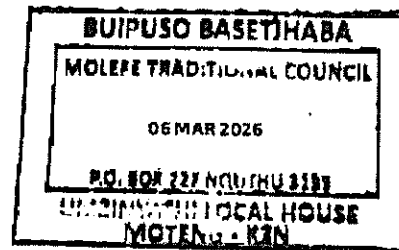
OFFICE IMPLEMENTS QUOTATION

TO: NQUTHU LOCAL MUNICIPALITY

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Imbuia or Miami L-shape executive Office table	R 21,499.00	R 21,499.00
	Imbuia Judges chair Court-room	R 8,500.00	R 8,500.00
		GRAND TOTAL	R 29,999.00


SIGNATURE

06/03/2026





UMKHANDLU WOMDABU WAKWAMBOKODWEBOMVU
MBOKODWEBOMVU TRADITIONAL COUNCIL
PO BOX 567, NQUTHU 3135
Enquiries: Induna VCS Sibiyi : 082 942 0915

MPHATHI

Lot 83 Mdlalose St

Private Bag x5521

Nquthu 3135

MNUMZANE /NKOSAZANE

ISICELO SEZINSIZA KUSEBENZA ZENKANTOLO

Inkosi nomkhandlu icela awuxhase ngoku ngokuthengelwa lezi zinsiza kusebenza zenkantolo ezilandelayo :

1. PHOTOCOPYING MACHINE (Omkhulu olingana nowakwaMaspala)
2. ONE GAS STOVE THREE PLATE
3. TWO 50 LITRE OF HART ALMINUIM POTS
4. TWO 36 LITRE OF HART ALMINUIM POTS
5. 20 TEA CUPS AND SAUCER SET

Siyojabula kakhulu uma isicelo sethu siphumelelile

Ozithobayo iNkosi nomkhandlu

Signed by

Inkosi H.L Mncube ^{Hm}

T A Secretary ^{NM Mncube}

MBOKODWEBOMVU TRADITIONAL AUTHORITY
2026-03-06
P.O BOX 567 NQUTHU 3135 UMZINYATHI DISTRICT
SIGNATURE..... <i>NM Mncube</i>

Okudingwa yiNkantolo yakwakhiphinkunzi

1. Toner cartridge(premium leser toner cartridge W1106 A) 05
2. Toner cartridge(crg 737)283x 05
3. Mondi rotatrim pepper 10box
4. Lap top HP 01
5. Document files 20
6. Photocopying machine 01
7. Extention 04
8. Adapter with four pluc 03
9. Ball pen
10. Staples 06
11. Ware staple 02
12. Calculator 01
13. Endosing ink black 04
14. Big dust bean 01
15. Ikhabethe elincane elikhiywayo
16. Fridge 01
17. Microwave 01
18. Cleaning material
19. Ibhara 01
20. Radio
21. Izindwangu zetafula 03
22. Amafeni 04
23. Heater 03
24. Radio 01
25. Umshini wokugunda 01

EMANDLENI T. C.

P.O. BOX 3012

NQUTHU


3135

NQUTHU MUNICIPALITY

INKOSI S. P. ZULU ICELA UKUTHENGELWA LOKHU
OKULANDELAJO

1. BLINDERS
2. ESSENTIAL STOVE - TWO PLATE
3. ESSENTIAL KETTLE (01)
4. BROOMS (2) AND MOPS (2)
5. FLOOR POLISH 5L
6. ALL PURPOSE CLEANER
7. FEATHER DUSTER
8. JIK 5L
9. POTS (MEDIUM 02)
10. CANON CARTRIDGE 737 STARTER L.
11. VANISHING PAINT
12. ENVELOPES A4 PACK
13. BLACK PENS (06)
14. PAINT-WHITE 5L

EMANDLENI TRADITIONAL COUNCIL P.O. BOX 3012 NQUTHU 3135
2026-03-04
UMZINYATHI DISTRICT


072 598 5206

Zondi Traditional Authority
P.O. Box 300
Nquthu
3135
05 March 2026

Nquthu Local Municipality
Nquthu
3135

Mhlonishwa

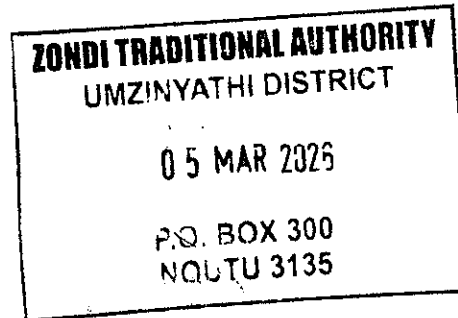
Inkosi kanye namalunga omkhandlu wakwa Zondi T/A. Bayacela ukuba umhlonishwa abalekele ngezinsiza kusebenza zaseNkantolo yesizwe.

Inzinsiza kusebenza

1. Ink
2. Lawn mower (Umshini wokugunda utshani)
3. Photocopy machine (omkhulu)

Siyothokoza kakhulu siwumkhandlu uma isicelo sethu samukelekile.
Ozothobile Njalo egameni lesizwe

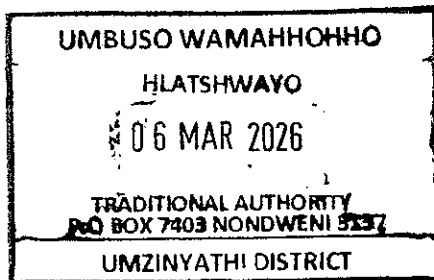
Nobhala wesizwe
I.N. Memela
Cell: 082 591 4196
Cell: 076 899 0318



ISICELO SAKA HLATSHWAYO TRADITIONAL AUTHORITY
TO NOUTHU MUNICIPALITY

1. PRINTER H.P
2. TYPACK 3 BOX
3. LAPTOP H.P
4. BAR FRIDGE
5. BAR HEATER
6. FAN
7. USB \$(MEMORISTIC) x 2
8. BLINDS (WINDOW) x6 120 by 100
9. ROOF PAINT (GREEN) 20L x 2
10. WALL PAINT 20L x 5 (CREAM WHITE)
11. ~~KELLE~~ KETTLE
12. WATER TANK
13. TWO WOODEN DOOR
14. SOUTH AFRICA FLAG x 2

COMPLITE BY: ~~INKOSI~~ F. P HLATSHWAYO





MANGWEBUTHANANI TRADITIONAL AUTHORITY



MAGAGA AREA, P O BOX 238 NQUTHU 3135

06/03/2026

Mhlonishwa
NQUTHU MUNICIPALITY
NQUTHU
3135

Mnuz. Manqele

Siyabingelela siwuMkhandlu weSizwe saMangwe. Duyaza uMkhandlu ucela ukuba niwelekelele ngalezizinsiza kusebenza ezilandelayo:

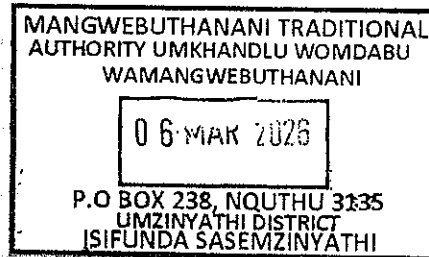
- Brush Cutter (Lawn Mower)
- Water Pump
- Blinds

UMkhandlu uyokujabulela uma isicelo sawo samukelekile

Obhalile ungozithobile njalo egameni loMkhandlu weSizwe saMangwe!!

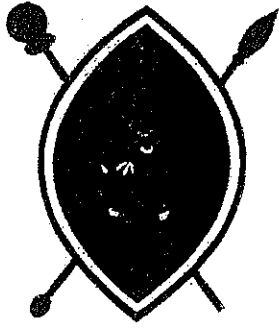
Tlame

T.T.C DLAME
(uMphathi weHhovisi)



Exco Members:

iNkosi M P M Mazibuko, Ms T T C Dlame (Office Administrator) iNduna Enkulu Adv S B Xaba, iNduna B J Mazibuko, iNduna C J Ngobese,
iNduna M J Mthembu, iNduna S Z Mazibuko
Contact Details: 082 366 5391 (Office Administrator), 082 450 8415 (iNkosi), 082 921 0648 (iNduna Enkulu)
E-mail: mangwebuthanani@gmail.com, inkosimpm@gmail.com



LUKHWAZI
TRIBAL AUTHORITY

Private Bag X 0
Babanango 385
Secretary: 071 512 652

Mazi Izicelo ze Nkosi Ntombela

1. Fridge (deep freezer)
2. Umshini wokusika utshani
3. Wood table
4. Microwave
5. Wheelbarrow
6. Speto
7. Foboga yengqeli
8. Rake lensimbi
9. Watering can
10. Dustbeam

LUKHWAZI TRADITIONAL COUNCIL
LUKHWANDLU WOMDABU WAKWALUKHWAZI ENQULE
PRIVATE BAG X 02, BABANANGO, 3850
DATE: 04/03/2026

Qithobayo: M.S. Sheri
Contact: 0715148363
Nobhalo: Babalala

Inkosi PVN Ntombela
Email: vukanintombela@gmail.com

1. DEFY 254 CHEST FREEZER WHITE
2. DEFY 740 | SIDE BY SIDE FREEZER FRIDGE
3. FIVE (05) LASER TONER CARTRIDGES (106A)
4. FIVE (05) BOXES ROTATRIM A4
5. CLEANING PRODUCTS

VULINDLELA T/

UMZINYATHI DISTRICT

03 MAR 2026

PRIVATE BAG 5513

NQUTU, 3135